

2024 ITTF MENTORSHIP

1. Description

ITTF Mentorship is an integral component of the ITTF Development Plan. It allows mentees to learn from experienced and highly profiled experts in their fields of expertise during an up to four months-long mentoring, which includes regular online sessions, relevant monthly assignments and face to face experience between mentor and the mentee. In 2024 the focus is on two mentorship learning fields which are coaching & match officiating.

2. Aim

ITTF Mentorship aims at supporting coaches and match officials to enhance their knowledge, upgrade their skills, and significantly contribute to their professional development through the established mentoring relationship between the mentor and the mentee.

3. Objectives

- Provide an exceptional learning experience to the mentees and the platform to exchange experience and ideas between beneficiaries,
- Promote gender balance, provide equal participating opportunities to females and males,
- Create a sustainable mentoring process that will significantly impact our game globally.

4. Selection Process and Criteria

In 2024, coaches and match officials will be selected via an online application process in accordance with the respective 2024 Continent Development Programs.

Each Member Association is entitled to apply with a maximum of 2 candidates (1 female and 1 male) in the able body coaching area, 2 candidates (1 female and 1 male) in the Para coaching area, 2 candidates (1 male and 1 female) in the umpires area and 1 candidate (female or male) in the Evaluators Trainee area.

Note: In case of a high number of applications, other criteria may apply, for example, universality, past applications, active participation in other ITTF Development programs/projects, etc..

Mentees' selection criteria and requirements:

PROFILE		Coaches (Able Body and Para Table Tennis)	Match Officials (Young Umpires Training)	Match Officials (Evaluators Trainee "train the trainers")
CRITERIA	PROFILE	Full-time working coaches or retired elite athletes transitioning into coaching (top ranked on continental level) <i>Priority may be given to younger candidates, proficiency in english language is an advantage.</i>	Between 20 - 30 years old Proficiency in English language is a must (sessions will be conducted in English)	Active International Referees (IR) or Blue Badge (BB) Umpires or Gold Badge (GB) Umpires Proficiency in English Language
	CERTIFICATION	Have an official coaching qualification recognized nationally or ITTF coaching certification	National Umpires or International Umpires	Certified Internationally Attended an Advanced Rules Examination (ARE) in the last 3 years
	EXPERIENCE / INTEREST	Minimum two years of national team players coaching on regional/continental/global level.	Minimum two years of experience in officiating on a National Level and participation in at least 1 regional/continent or global ITTF Event (optional).	Minimum five years of experience as an international referee or assistant referee or Blue Badge (BB) Umpire, with at least two tournaments in the last 2 years

Please note that:

- If the selected mentee won't be able to commit to the sessions/assignments without a relevant justification over a period of 3 weeks, the mentee will be replaced by another candidate.
- Top assessed coaches may be invited to the ITTF Youth Summit connected to the 2024 ITTF World Youth Championships,
- Top assessed umpires candidates in the 2024 ITTF Mentorship may be invited to attend one ITTF Event in 2025.
- Top assessed Evaluators Trainee candidates may be invited to attend the ITTF Train the Trainer Workshop in November 2024 activity along with their mentor or may be invited to attend an AUT/ARE/BB evaluation activity along with their mentor in 2025.

5. Mentorship Overview.

Phase 1: Application and selection processes

- Launch of the online application process that will be open from 29 May to 14 June 2024,

- The results of the application process will be communicated one week after the application deadline to the applicants and their respective Member Associations.

Phase 2: Preparation

- Selected candidates will be invited for an introductory online session with the Mentor and ITTF Staff within 15 days from the selection announcement, at which they will be informed in detail about the mentorship proceedings.

Phase 3: Mentoring Implementation (July– November/December)

- Theoretical monthly online session (pre-observation),
- Monthly assignment,
- Interactive monthly online session (observation),
- Possible practical component (November/December).

Phase 4: Evaluation and Reporting

- Study Doc to be submitted in written form by Mentee.
- Mentee’s evaluation session with their respective Mentor.
- Mid-project and Final project Feedback forms.

6. Mentees’ tasks and duties

Preparation phase	<ul style="list-style-type: none"> • Provide a professional resume outlining in detail the personal expertise in their respective fields. • Identify strong areas for self-improvement as well as goals for further development.
Mentoring phase	<ul style="list-style-type: none"> • Attend a minimum of 8 sessions with the Mentor. • Meet the deadlines of monthly assignments. • Submit a reflection form halfway through the program
Evaluation phase	<ul style="list-style-type: none"> • Attend an evaluation session to receive overall feedback from the mentor about the learning process of the different areas. • Submit the Study Doc in writing. • Submit a feedback form about the program at the end to determine the program’s effectiveness. • Ensure readiness to attend the practical component, if selected.